



Women's Bureau

Advocating for working women since 1920





About Us

- Established on June 5, 1920
- Only federal agency tasked with focusing exclusively on working women
- Mission: "...safeguard the interests of working women, advocate for their equality and economic security, and promote quality work environments."





Women in the Labor Force

- Latest data for adult (20+) women (June 2019):
 - ✓ Unemployment rate: **3.3%**
 - ✓ Labor Force Participation Rate: **58.6%**
 - ✓ Employment-to-Population Ratio: **56.7%**





Our Approach

The Women's Bureau functions as a research and policy agency:

- Research and policy analysis
- Grant-making
- Education and outreach





Federal Partners

- U.S. Department of Labor Agencies
 - Wage and Hour Division, Veterans' Employment and Training Service, Employment and Training Administration, Office of Federal Contract Compliance
- External agencies
 - Small Business Administration, U.S. Department of Health and Human Services, Equal Employment Opportunity Commission, etc.
- Community-based organizations



Issue Areas

- Apprenticeships
- Opioid crisis
- Military spouses
- Child care
- Entrepreneurship





Apprenticeship

- About **7%** of apprentices are women
- Women in Apprenticeship and Nontraditional Occupations (WANTO) Grant Program
- Case-based resource guide
- Executive Order “Expanding Apprenticeships in America” and Task Force
- Industry-Recognized Apprenticeship Programs





Opioid Crisis

- Women especially hard-hit
 - Direct effects: Death rate has been increasing more quickly for women than for men
 - Indirect effects: Impact on employment and earnings; overall financial toll on families and the community
- New grant program:
 - Employment training, career services, and supportive services to affected women

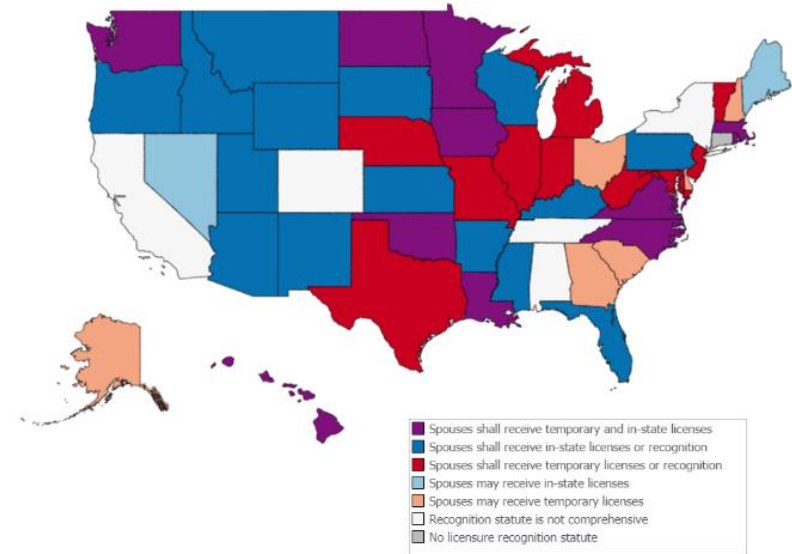




Military Spouses

- **92%** are women
- **13%** unemployed
- **34%** work in occupations that require licenses
- Partnership with the Veterans' Employment and Training Service: Occupational licensing map
- Collaboration with other partners across the government

Military Spouse Interstate License Recognition Options





Child Care

- Costs more than college in 33 states and D.C.
- 2018-2019 Stakeholder Engagement Sessions
- Child care database project
- **\$2.4 billion** increase for Child Care and Development Fund
- 2020 Budget: **\$1 billion** investment in child care
- Child care solutions lead to success in the workforce





Entrepreneurship

- Women are equal or majority owners of **45%** of all businesses in the U.S.
- Women entrepreneurs generated **\$453 billion** in payroll
- Ascent: collaboration between SBA, DOL, and Treasury





Questions

